

- Call to Order The remote meeting, which was held via Zoom, was called to order by Chairman Anne Ochs at 5:30 PM. The following trustees also accessed the remote meeting: Joseph Lawrence, Dave Foreman, Toni Bell, Lisa Durgin, Ken Clouston, and Linda Bricker.
- Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; Mr. Brian Knox, Director of Technology, and Meldene Goehring, Secretary to the Board.
- Others who joined the meeting include: Jon Gallardo, Susan Kupke, and Mike P.
- Public Hearing Chairman Ochs recessed the regular meeting at 5:31 PM to hold a public hearing regarding Policy and Administrative Regulation 4341, Personnel Authorized to Carry Concealed Firearms. There were no public comments, and the regular meeting reconvened at 5:38 PM.
- Additions or Changes to the Agenda There were no additions or changes to the agenda.
- CONSENT AGENDA** A motion was made by Dr. Lawrence and seconded by Dr. Clouston to approve all items on the Consent Agenda. The motion carried unanimously.
- Minutes Minutes of the March 24, 2020 Board of Trustees regular meeting were approved.
- Minutes of the April 2, 2020 Board of Trustees special meeting were approved.
- The following actions taken by the Human Resources Department were approved:
- EDUCATIONAL SUPPORT PERSONNEL**
- Supervisor/Manager Re-Hires
- |                   |   |
|-------------------|---|
| Rhea Betts        | Accounting Manager/ESC                              |
| Keith Chrans      | Supervisor of Transportation/Transportation         |
| Alicia Diekhoff   | Assistant Supervisor/Nutrition Services             |
| Carl Fox          | Purchasing Manager/ESC                              |
| Terri Gawronski   | Shop Manager/Transportation                         |
| Shelly Haney      | Fiscal-Budget Manager/ESC                           |
| Michelle Heitmann | Wellness & Safety Manager/ESC                       |
| Melissa Hoppe     | Assistant Supervisor/Transportation                 |
| Kris Keller       | Route Manager/Transportation                        |
| Vicky Kissack     | Route Manager/Transportation                        |
| Mandy Love        | Printing Manager/ESC                                |
| Sean Mathes       | Assist. Supervisor- Bldgs. & Grnds./Bldgs. & Grnds. |
| Steve Stryker     | Drill Instructor-STAR Program/TBHS                  |
| Amy Taylor        | Information Systems Manager                         |
| Tim Volk          | Supervisor of Bldgs. & Grounds/Bldgs. & Grounds     |
| Roxanna Williams  | Assistant Human Resources Manager/ESC               |
| Bryan Young       | Supervisor of Nutrition Services/Nutrition Services |
- New Hires - Regular
- |             |                           |
|-------------|---------------------------|
| Tyler Reble | Technology Asst./Lakeview |
|-------------|---------------------------|
- Resignations
- |            |                           |
|------------|---------------------------|
| Halle Wolf | Bus Driver/Transportation |
|------------|---------------------------|
- Transfers
- |             |   |
|-------------|---|
| Darcie Lyon | FROM: SPEA/Stocktrail<br>TO: Instructional Asst./Stocktrail |
|-------------|---|
- CERTIFIED**
- Recommendation for Re-Hire for 2020-2021 School Year
- |               |  |
|---------------|--|
| Holly Glennon | GATE Teacher/.5 Buffalo Ridge .5 Pronghorn |
|---------------|--|
- Resignations
- |                      |   |
|----------------------|---|
| Kathy Ferguson       | English Teacher/Westwood                |
| Andrea Lind          | GATE Teacher - .5 Stocktrail & .5 Rozet |
| Benjamin Nelson      | Science Teacher/TBHS                    |
| Kayla Newman         | First Grade Teacher/Rozet               |
| Kathrine Ross        | Science Teacher/.5 TBHS & .5 CCHS       |
| Martin Schaneman     | Math Teacher/CCHS                       |
| Stephanie Zickefoose | Director of Special Programs            |

Extra Duty Re-Hire Recommendations

Bubba Hladky	CCHS Head Boys Basketball Coach
Rylan Shaw	CCHS Assistant Boys Basketball Coach
Mark Miessler	CCHS Assistant Boys Basketball Coach
Bryan Young	CCHS Assistant Boys Basketball Coach
Cameron Anderson	CCHS Assistant Boys Basketball Coach
Mitch Holst	CCHS Head Girls Basketball Coach
Kevin Kline	CCHS Assistant Girls Basketball Coach
Jason Gill	CCHS Assistant Girls Basketball Coach
James Sarvey	CCHS Assistant Girls Basketball Coach
Sarah Foss	CCHS Assistant Girls Basketball Coach
Allison Oltmanns	CCHS Cheerleading Coach – Winter
Victor Wilkerson	CCHS Events Coordinator – Winter
Micah Christensen	CCHS Head Indoor Track & Field Coach
Tom Holm	CCHS Assistant Indoor Track Coach
Dillon McClure	CCHS Assistant Indoor Track Coach
Trisha Evenson	CCHS Assistant Indoor Track Coach
Matt Albin	CCHS Assistant Indoor Track Coach
OPEN	CCHS Co-Open Gym – Winter
OPEN	CCHS Co-Open Gym – Winter
Phil Rehard	CCHS Head Boys Swim & Diving Coach
Josh Dillinger	CCHS Assistant Boys Swim & Diving Coach
Andrew Rose	CCHS Weight Program – Winter
Clay Rodgers	CCHS Head Wrestling Coach
Andy Richert	CCHS Assistant Wrestling Coach
Todd Allerdings	CCHS Assistant Wrestling Coach
Pete Stocker	CCHS Assistant Wrestling Coach
Rory Williams	TBHS Head Boys Basketball Coach
Mike Curry	TBHS Assistant Boys Basketball Coach
Donavon Voigt	TBHS Assistant Boys Basketball Coach
Matt Gross	TBHS Assistant Boys Basketball Coach
Jannie Miller	TBHS Assistant Boys Basketball Coach
Braidi Lutgen	TBHS Head Girls Basketball Coach
Alicia Sifuentes	TBHS Assistant Girls Basketball Coach
Matt Mordecai	TBHS Assistant Girls Basketball Coach
Vanessa Brisson	TBHS Assistant Girls Basketball Coach
Heidi VanLishout	TBHS Assistant Girls Basketball Coach
Alicia Timko	TBHS Cheerleading Coach – Winter
Michael Delancey	TBHS Events Coordinator – Winter
Tanner Kelting	TBHS Head Indoor Track Coach
Tom Krogman	TBHS Assistant Indoor Track Coach
Trent Pikula	TBHS Assistant Indoor Track Coach
Joseph Moerkerke	TBHS Assistant Indoor Track Coach
Melanie Reddon	TBHS .5 Assistant Indoor Track Coach
Scott Brastrup	TBHS .5 Assistant Indoor Track Coach
Saber Garcia	TBHS Co-Open Gym – Winter
Lyle Foster	TBHS Co-Open Gym – Winter
Jade Moser	TBHS Head Boys Swim & Diving Coach
Tiffany Small	TBHS Assistant Boys Swim & Diving Coach
Erik Shepherd	TBHS Weight Program – Winter Supervisor
Mikah Kadera	TBHS Head Wrestling Coach
Scot Allerdings	TBHS Assistant Wrestling Coach
Tyler Cox	TBHS Assistant Wrestling Coach
Taylor Barbour	TBHS Assistant Wrestling Coach
Pat Neely	WJSH Head Boys Basketball Coach
Nathan Schelling	WJSH Assistant Boys Basketball Coach
Kayla King	WJSH Assistant Boys Basketball Coach
Kelly Glasser	WJSH 7/8 Boys Basketball Coach
Sarah Glasser	WJSH 7/8 Boys Basketball Coach
Derek Barnhurst	WJSH Head Girls Basketball Coach
Joel Morgan	WJSH Assistant Girls Basketball Coach
Kelly Glasser	WJSH 7/8 Girls Basketball Coach
Anne Ziegenhorn	WJSH 7/8 Girls Basketball Coach
Jayce Allguer	WJSH Cheerleading Coach – Winter
Larry Yeradi	WJSH Weight Program – Winter Supervisor
Larry Yeradi	WJSH Head Wrestling Coach
Chuck Seamands	WJSH Assistant Wrestling Coach
OPEN	WJSH Assistant Wrestling Coach

OPEN	WJSH 7/8 Wrestling Coach
Chuck Seamands	WJSH 7/8 Wrestling Coach
Eric Trauger	SVJH Boys Basketball Facilitator
John Bayles	SVJH 7/8 Boys Basketball Coach
Allen Merrill	SVJH 7/8 Boys Basketball Coach
Eric Trauger	SVJH 7/8 Boys Basketball Coach
Kameron Hunter	SVJH 7/8 Boys Basketball Coach
Dewain Myers	SVJH Girls Basketball Facilitator
Cindy Myers	SVJH 7/8 Girls Basketball Coach
Brandon Preston	SVJH 7/8 Girls Basketball Coach
Dewain Myers	SVJH 7/8 Girls Basketball Coach
Danelle Wilkerson	SVJH 7/8 Girls Basketball Coach
Jude Baumert	SVJH Cheerleading Coach – Winter
Luke Janssen	SVJH Open Gym – Winter
Robert Hill	SVJH Weight Lifting – Winter
Robert Hill	SVJH Wrestling Facilitator
Burke Burgess	SVJH Assistant Wrestling Coach
Michael Mahoney	SVJH Assistant Wrestling Coach
Robert Hill	SVJH Assistant Wrestling Coach
Gary Preston	SVJH Assistant Wrestling Coach
Grant Senef	TSJH Boys Basketball Facilitator
Grant Senef	TSJH 7/8 Boys Basketball Coach
Shawn Wendt	TSJH 7/8 Boys Basketball Coach
Craig Lorenz	TSJH 7/8 Boys Basketball Coach
Dustin DeBoer	TSJH 7/8 Boys Basketball Coach
Shelly Stremcha	TSJH Girls Basketball Facilitator
Shelly Stremcha	TSJH 7/8 Girls Basketball Coach
Shawn Wendt	TSJH 7/8 Girls Basketball Coach
Kayla Hurd	TSJH 7/8 Girls Basketball Coach
Tanner Kelting	TSJH 7/8 Girls Basketball Coach
Misty Pikula	TSJH Cheerleading Coach – Winter
Mark Miessler	TSJH Open Gym – Winter
Grant Senef	TSJH Weight Lifting – Winter
Levi Krehmeyer	TSJH Wrestling Facilitator
Dillon Kuhbacher	TSJH 7/8 Wrestling Coach
Tyler Pownall	TSJH 7/8 Wrestling Coach
Levi Krehmeyer	TSJH 7/8 Wrestling Coach
Alan Stuber	TSJH 7/8 Wrestling Coach
OPEN	Little Powder/Recluse Boys Basketball Coach
Michelle Tarver	Little Powder/Recluse Girls Basketball Coach

Extra Duty Resignations

Jason Hawk	Little Powder/Recluse Boys Basketball Coach
Rebecca Kuhbacher	NHS Sponsor/Twin Spruce

Warrants

The following warrants were ratified and approved:

Payroll Warrants	226246 - 226347
Combined Fund Warrants	377105 - 377334
Major Maintenance Warrants	8120 - 8133
Nutritional Services Fund Warrants	11546 - 11565
Insurance Warrants	4217 - 4229
Student Activities/Bldg. Sp. Rev. Warrants	36790 - 36797
Activity Officials CCHS Warrants	6131
Activity Officials TBHS Warrants	1590
Activity Officials WJSH Warrants	1366 - 1370

Bids

The following bids were approved:

1. Sage Valley Junior High Football Uniforms were awarded to Universal Athletic in the amount of \$11,978.40.
2. Campbell County High School Water Fountains Project was awarded to Long's Plumbing and Heating Inc. in the amount of \$12,070.00.
3. Applied Science and Technology Programs were awarded as follows:
  - Creative Constructors Educator Pack to Modular Robotics in the amount of \$4,470.00
  - Inspired Inventors Mega Educator Pack to Modular Robotics in the amount of \$11,970.00
  - K-12 Lesson Plan Bundles Launchpad to Modular Robotics in the amount of \$1,497.00

- LEGO SPIKE Prime Core Set to Follett School Solutions in the amount of \$12,868.05
- 4. District Fertilizer was awarded to Jirdon in the amount of \$9,816.04.
- 5. Professional Development was awarded to Math Recovery in the amount of \$29,850.00.
- 6. Campbell County High School Athletic Field Perimeter Fence Replacement was awarded to Western Services, LLC in the amount of \$19,875.00.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Software License Agreement with TimeClock Plus
2. Campbell County High School Water Fountains Project with Long's Plumbing and Heating, Inc.
3. Campbell County High School Athletic Field Perimeter Fence Replacement with Western Services, LLC
4. Subscription License and Service Agreement Renewal with Illuminate Education

The following contract was ratified:

1. Software and Service Agreement Amendment for Destiny Resource Manager with Follett

**CONSENT AGENDA  
ENDS**

COVID-19 Update

Administration provided a COVID-19 update. Currently per Governor Gordon's order, all schools are closed through April 30. WDE has approved the district's Alternate Learning Plan (ALP) through the end of the school year, so it is in place should schools not be able to reopen this school year. Mr. Eisenhower reported that after one week of the ALP things are going well, and parent concerns are being dealt with individually.

The district currently has fifty-two individuals who fall under the Families First Coronavirus Response Act. Most of them are not able to work due to child care issues, and a few of them are isolated due to doctor recommendations. The majority of Educational Support Personnel are working and keeping their pay whole.

Printshop is printing and organizing materials for students; and Transportation is delivering those materials to students. Nutrition Services continues to provide breakfast and lunch to students, and is adding weekend meals as well.

There was board discussion regarding COVID-19. The board asked for information and discussion regarding the following topics at the next board meeting:

- Kindergarten Screening
- Senior Send Off, Graduation, Prom, Etc.
- Summer School
- Plans for school if we are not able to open schools by the beginning of next school year

School Resource Officer  
Memorandum of  
Understanding

Dr. Ayers reviewed a Memorandum of Understanding (MOU) with the Campbell County Sheriff's Office regarding School Resource Officers (SROs). The agreement provides four SROs with the district paying 70% of the salary and benefits for two of the SROs. The district will also pay agreed upon equipment costs. First year costs to the district will be \$331,023.00 with continuing costs of \$184,673.00 per year. Dr. Lawrence made a motion to approve the MOU, and Dr. Clouston seconded the motion. The motion carried unanimously.

Policy 4341 and  
Administrative Regulation  
4341-R, Personnel  
Authorized to Carry  
Concealed Firearms

Dr. Reznicek shared that public hearings were held on February 4, 2020, March 3, 2020, and April 14, 2020 regarding Policy 4341 and Administrative Regulation 4341-R, Personnel Authorized to Carry Concealed Firearms. The comments from the hearings as well as comments left on the district web site were shared with the board and public through a link on the agenda. Mr. Eisenhower asked for board approval of the policy and regulation. Dr. Lawrence made a motion to adopt Policy 4341 and Administrative Regulation 4341-R, Personnel Authorized to Carry Concealed Firearms, and Dr. Clouston seconded the motion. After discussion and comments by each board member, the policy and regulation were adopted unanimously. The board expressed appreciation to the Armed Educator Committee and the Policy Committee for all their work on this policy and regulation.

Spring Interviewing and  
Hiring

Mr. Eisenhower and Dr. Reznicek provided an update on spring interviewing and hiring. Posting, interviewing, and hiring will take place with an on-line format. The district is looking into providing remote orientation to new employees. The district is moving forward with hiring administrative and certified positions. Educational Support Personnel hiring will take place later in the summer unless it is a position that is needed over the summer. Only health care workers are able to obtain fingerprinting at this time; however,

the Professional Teaching Standards Board is allowing applications for certifications to be submitted without fingerprints. Recruitment is a challenge at this time as teacher job fairs have been canceled, and with travel restrictions it is difficult for potential candidates to check out the community and look for housing.

Trustee Celebrations

Chairman Ochs celebrated parents who have become teachers, and teachers who have learned an entire new way to teach.

Adjournment

With no other business before the board, the meeting was adjourned at 6:19 PM.

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Secretary  
Meldene Goehring